

Holiday Entitlement increases soon

As of 6 April 2009, a worker's minimum holiday entitlement will increase from 24 days a year to 28. The increase was brought into law to make sure employees were given at least four weeks off excluding bank holidays, as bank holidays can be included in the allowance.

The Work and Families Act was introduced in 2006, in which the Government extended the workers' annual statutory holiday entitlement from four weeks to 4.8 weeks, with entitlement then planned to increase to 5.6 weeks by 1 April 2009 (subject to a maximum of 28 days). The increase was enacted by the Working Time (Amendment) Regulations 2007, which took effect on 1 October 2007.



The 2007 Regulations satisfy the political intention to provide an additional eight days' holiday per year for a full-time worker. However, the 2007 Regulations were careful not to introduce a right to have public holidays as paid leave. If a worker wishes to take paid annual leave on a public holiday, then the worker must make a request to his/her employer in the normal way and

the employer is entitled to refuse any such request as long as it is done in accordance with the procedures set out in the Working Time Regulations 1998.

Employers should have checked employment contracts to make sure they are giving the correct amount of holiday entitlement the first time it was increased, from four weeks to 4.8 weeks; however, it may be prudent to check employment contracts again to make sure staff are receiving the correct amount of holiday entitlement once the increase comes into effect. For more information, go to www.workplacelaw.net or call 0871 777 8881



For a fortnight in late April early May, two intrepid walkers will be tackling the grueling 300 miles of the spectacular Cornish Coastline to raise money for Breast Cancer Campaign, Scope and the Lords Taverners. As an integral part of Catch 22's 7th Charity Challenge, Simon Aspinall of Catch 22 and walking companion Kevin Wideman of GVA Grimley will be dedicat-

Charity Challenge hits Cornwall

ing 2 weeks to the walk.

They will be joined by lots of friends and colleagues over the Bank Holiday weekend to cover a 45 mile stretch for the Charities. - and have a great weekend in the process. All in all, we're hoping to raise £25,000 from the event.



For details on how to get involved as a walker or helper or to sponsor the event, please contact either Vince Parker

or Don Searle on 020 7821 1134 or mail to don@c22.co.uk

To sponsor Simon, log on to justgiving.com/simon-CornishCoastline or give him a call on 0113 242 8055.

Providing Quality People

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Meditor lift Quiz Trophy

Long time supporters of the Catch 22 charity annual Pub Quiz, Meditor finally stepped out of the shadows with a magnificent late surge to whisk the title from under the noses of Citigroup. Scoring a maximum 220 points on their joker round, they eased home by a margin of 35 points.

Twenty teams took part in this year's event which looks to have raised a fantastic £3000 for the charities, even in these uncertain economic times. Our thanks go out to everyone who attended for their generosity in supporting the event and the

raffle where paint-balling days and giant teddies were the star prizes!



The Quiz Night was the start of a bumper fund raising year for Catch 22 and includes the Charity Challenge in early May. For details of how to get involved in the Challenge, see the front page

Jonathan Scoops the Sporting Potty!



Sporting Potty champion for 2008 is Jonathan Braham-Everett of Stemcor, the metal company. Jonathan beat a record field to become the sporting predictions number one and is determined to be the first person to successfully defend the title this year. Jonathan is here presented with the trophy by Vince Parker, MD of Catch 22. This year's competition is well under way - updates available from don@c22.co.uk

Catch Notches Up Record Year

At a time when agencies in general are being hit hard by the downturn in the economy and even the High St names are making drastic internal staff cuts, it seems a little contrary to report that Catch 22 have bucked the trend by enjoying its best ever year in business!

On the back of large gains in public sector supply contracts and with our traditional clients relying on us all the way, Catch 22 has continued to deliver a quality service within agreed timelines and at a value for money price. Even in a recession, that's a recipe for success. The Catch 22 staff will be en-

joying that success this year with a trip to the Big Apple in March for sightseeing and shopping and perhaps the odd drink or two!

Their hard work, expertise and commitment has enabled Catch 22 to flourish and look forward to the future, despite the way the market is going.



Managing Director Vince Parker is delighted by the efforts of his team which combines a blend of youth and experience to excellent effect.

He said of the year 'This is irrefutable proof that supplying an excellent personal service to our clients at a reasonable price is still in demand.'