

AWD - Implications for All Concerned

The EU Agency Workers Directive, published in December last year, gives the UK Government three years to implement the measures it contains and to establish clarity on all aspects of the legislation. Although this means that the AWD may not come into force until late in 2011, there is no doubt that its provisions will have major implications for staffing companies, their clients and their work seekers.

The compromise agreement reached between the TUC and the CBI provides for equal treatment with respect to working conditions and pay to come into play after 12 weeks of an assignment. Research by the Recruitment & Employment Confederation (REC)



suggests around half of all assignments last less than 12 weeks and, in many cases, the pay of temporary workers is on a par with their permanent counterparts.

However, there are a number of questions thrown up by the Directive that our clients will want to see discussed and resolved before they come into action.

Issues still to be settled include how equal treatment will be established, will it cover things like bonuses and overtime, will it cover limited company contractors and how will disputes be resolved. This highly politicised debate looks like rumbling on for some time and it is vital that end-users are kept up to date with developments.

The REC is leading a pro-active campaign to ensure that equal treatment does not mean that the flexibility of the UK labour market is sacrificed. Catch 22 is fully supportive of their efforts and will continue to make sure that our clients know what the implications of this and other legislation will mean to them. If you have any queries, please email don@c22.co.uk



When Simon Aspinall and Kevin Wideman strode across the finish line in Penzance on May 3rd, it was the culmination of 15 days effort over almost 300 miles and 58,000 feet of ascent in completing the entire Cornish Coastline.

They were joined for the final two days by a group of friends and colleagues to finish off the Lands End section from St Ives round to Penzance.

Challenge conquers Cornwall!

Catch 22's 7th Charity Challenge, to raise money for Scope, Breast Cancer Campaign and The Lord's Taverners, provided one of the sternest tests since the inaugural 3 Peaks Walk in 1997. Since then, we have gone on to raise many thousands of pounds and those who took



part this year earned every penny!

Donations are still coming in and if you'd like to contribute in recognition of this awesome feat, please contact Simon on 0113 242 8055 or email him on simon@c22.co.uk

Providing Quality People

catch ²²

199 Victoria Street
London SW1E 5NE
Tel: 020 7630 5144
Email: london@c22.co.uk

58 Albion Street
Leeds LS1 5AA
Tel: 0113 242 8055
Email: leeds@c22.co.uk

Finance
Tel: 0113 242 8077
Email: finance@c22.co.uk

www.c22.co.uk

BIFM Golf Latest

The BIFM Regions have been a hive of golfing activity recently in preparation for this year's National Finals in September.

Competitions to find the best Individual Members and Corporate Members teams in each Region have been fiercely contested. Catch 22 competed at the North



Region golf day at Headingly Golf Club where Chris Waddle (pictured left with

organiser Dave Whiteley) won the day.

In the London Region, Paul Harvey of Perfectus was the top player (seen below with Jason Neville of sponsors, Linaker) and Macro FM won the Corporate section. Highgate Golf Club was in great condition for this ninth



annual tournament. Here's to Breadsall Priory and BIFM's premier sports event!

Epic C22/UCS Victory over England Blind Cricketers!



England (red) and Catch 22/UCS

In a warm up for their test series against Pakistan, England's top blind cricketers took on a crack Catch 22/UCS side, led by Henry Masterton, at the University College School grounds recently. In this challenging version of the game,

Catch's players had to learn very quickly. Chasing a total of 311 from 35 overs, the team pulled it off with only 3 balls to spare. Grateful thanks go to Keith Garwood of UCS for arranging the venue and we wish the England boys every success

Catch Helps UAL After Tender Win

The Estates team at University of the Arts London were recently successful in bidding to keep their FM services in house and turned to Catch 22 to help them recruit the ideal team to deliver on their promises. Despite keen competition from outside FM companies, their proposal won the day.

Catch 22 has been supplying facilities professionals to UAL for some time and was ideally placed to understand the brief.

Campaigns to transfer and recruit Assistant FMs and their Facilities Assistants across

Campuses are now under way using mainly electronic media such as the FM World jobsite and C22's own website.

Several staff who are currently on assignment through Catch 22 will be considered for a permanent position as a result of the campaign.

Candidates will undergo a rigorous series of tests and checking procedures before recommendation to UAL and shortlisting for interview. It is expected that the new Estates team will be in place ready to see in the new academic year in September.

Catch 22's MD, Vince Parker, said "We are delighted that UAL has appointed us to run this campaign. This reflects the excellent service we have given them over the past couple of years and their ongoing commitment to a quality staff provider; it is really nice to see a client putting emphasis on quality of service as a selection criteria.

Far too many companies are making price the only criteria and having to return with their tails between their legs to decent staff suppliers several months later."